



FanglueCreative

Communication on Progress

Implementing UN global compact principles
in the Beijing Fanglue Bohua Culture Media
Co., Ltd. 2021

1. Statement of continued support by the Chief Executive Officer

To our stakeholders:

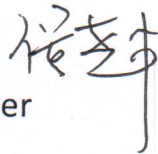
I am pleased to confirm that Beijing Fanglue Bohua Culture Media Co., Ltd. reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication.

Yours sincerely,

ZHANG QIAO

General Manager



2. Human Rights

2.1 Assessment, policy and goals

We are studying the Universal Declaration of Human Rights and will comply with regulations of respect for human rights and preventing potential abuses for the upcoming year.

2.2 Implementation

We are raising employees' awareness on Human Rights and set up a suggestion box in the company.

2.3 Measurement of outcomes

In the past reporting period, the awareness of employees on Human Rights was rising.

3. Labor

3.1 Assessment, policy and goals

We put an end to forced labor and child labor. We establish the company policies for public, equality, competition and selection of merit. It is our goal to have a high rate of employee satisfaction and low sickness.

3.2 Implementation

For the purpose of protecting labour rights, we established the trade union of Fanglue Bohua, leading to improvement of the connection between the trade union and employer. In addition, to ensure employees' physical and mental health, we provide physical examinations, medical insurance, safety training, festival gifts and exercise activities. Furthermore, we are concerning about women power in all aspects of our business, and devote much attention to the training of women cadres.

3.3 Measurement of outcomes

We create an equal and open environment for our employees and promote every employee's initials.

4. Environment

4.1 Assessment, policy and goals

Our company goals towards sustainability involved not only the promotion of internal initiatives in the subject, but also the inclusion of events and communication with UN Global Compact China Network to show our effort for the environment.

4.2 Implementation

On the one hand, to popularize the conception of environmental friendly, we make videos for energy saving, we also organize events to discuss climate issues with children. On the other hand, to initiate reduction of carbon emissions, we purchase new energy vehicles, carry out garbage sorting, conduct statistical analysis of energy use, and promote it among our employees and cooperative partners.

4.3 Measurement of outcomes

We have been certified "ISO14001" environmental management system, and the system has been maintained and updated constantly.

5. Anti-Corruption

5.1 Assessment, policy and goals

We aim at setting outstanding image in the industry by clean business. We have zero-tolerance for corruption, bribery and extortion with our suppliers, clients and related parties.

5.2 Implementation

All employees comply with the laws and regulations on anti-corruption. And the business partners are supposed to sign the incorruptibility clause with us. Moreover, we set mailings and internal communication for company's policies regarding to anti-corruption and extortion.

5.3 Measurement of outcomes

We comprehensively implemented the anti commercial bribery, term audit and performance monitoring.